

CHILDREN'S WORK DEVELOPMENT PLAN 2006 – 9:

STRAND	A: PEOPLE	B: CONTENT/MATERIALS	C: PREMISES/PLANT
<p>I:</p> <p>All-age Culture</p>	<ul style="list-style-type: none"> • i. Promote a vision of children as equal members of a church which is an 'all-age learning community': planning for their activities would be part of an overall plan for the activities of the whole parish which provides broad and worship centred spiritual experiences for all; authorised ministers would be involved in work with all ages. <ul style="list-style-type: none"> ➤ <i>'Child friendly Church Award' scheme;</i> ➤ <i>develop a good practice 'Starter Pack' for newly-appointed leaders;</i> ➤ <i>review Diocesan Admission to Communion Guidelines;</i> ➤ <i>work with BMS on 'whole parish' education packages;</i> ➤ <i>work with BMS on broadening Children's Officer contribution to CME.</i> • ii. Promote an awareness and inclusion of contemporary culture in church activities, which will help foster children's sense of ownership and membership of their church; provide opportunities for children to participate in planning on all issues and offer their ministry to the church. <ul style="list-style-type: none"> ➤ <i>'Child friendly Church Award' scheme;</i> ➤ <i>promote deanery-wide initiatives (involve children in planning);</i> ➤ <i>promote Children's Society 'Leaves of Life' initiative (see attached).</i> 	<ul style="list-style-type: none"> • i. Develop a 'knapsack' of key resources (eg stories, doctrines, prayers) that a Christian needs for their journey <ul style="list-style-type: none"> ➤ <i>Work with BMS on 'whole parish' education packages.</i> • ii. Develop materials (especially for worship) with a broad cultural base. <ul style="list-style-type: none"> ➤ <i>'Child friendly Church Award' scheme.</i> 	<ul style="list-style-type: none"> • i. Work towards design, decoration and ordering of church spaces that reflects a broad cultural base. <ul style="list-style-type: none"> ➤ <i>'Child friendly Church Award' scheme.</i> • ii. Involve children in decision making about church premises and equipment. <ul style="list-style-type: none"> ➤ <i>'Child friendly Church Award' scheme.</i>

Note: Proposed actions are indicated in italics beneath the issues identified, which are in plain type.

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<p>2:</p> <p>Caring for Leaders</p>	<ul style="list-style-type: none"> • i. Enhance recruitment (across both genders and a range of ages), motivation and morale by providing recognition and status for children's leaders through proper working agreements, certificates of appointment, certificates of achievement in training, celebration in church services. ➤ <i>Develop a good practice 'Starter Pack' for newly-appointed leaders.</i> • ii. Provide a flexible and varied package of training opportunities that builds to diocesan and nationally recognised awards and includes provision for the leaders' own spiritual development. ➤ <i>Develop a comprehensive, 'multi-path' Diocesan Training package;</i> ➤ <i>work with BMS on a spiritual development programme which children's leaders could access.</i> • iii. Encourage the whole church to support the work of the children's leaders in providing suitable resources and finance, and through pastoral care and prayer. ➤ <i>'Child friendly Church Award' scheme.</i> 	<ul style="list-style-type: none"> • i. Use of a model 'starter pack' for new leaders giving agreement forms and information about parish and diocesan support, including training routes. ➤ <i>Develop a good practice 'Starter Pack' for newly-appointed leaders.</i> • ii. Choice of a variety of training resources and schemes. ➤ <i>Develop a comprehensive, 'multi-path' Diocesan Training package;</i> ➤ <i>work with BMS on a spiritual development programme which children's leaders could access.</i> • iii. Diocesan provision of quality equipment for loan and a 'touring' set of resources. ➤ <i>Develop Diocesan resource provision: equipment, 'touring', presentation of materials in Church House.</i> 	<ul style="list-style-type: none"> • i. Encourage the use of quality, up to date technology and warm, child-friendly premises. ➤ <i>'Child friendly Church Award' scheme.</i>

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<p>3:</p> <p>Outside the Box</p>	<ul style="list-style-type: none"> • i. Promote parish children's work that is 'not just Sunday' eg mid-week clubs, after school clubs, school lunchtime clubs and contributions to RE, RPSE and other curriculum areas. <ul style="list-style-type: none"> ➤ <i>'Child friendly Church Award' scheme;</i> ➤ <i>work with Diocesan Schools Officers on church/school links.</i> • ii. Encourage inter-parish, intra-deanery, ecumenical and inter-faith work. <ul style="list-style-type: none"> ➤ <i>Promote deanery-wide initiatives;</i> ➤ <i>explore children's work aspect of interfaith co-operation with Diocesan Adviser.</i> 	<ul style="list-style-type: none"> • i. Provide and develop appropriate materials. <ul style="list-style-type: none"> ➤ <i>'Child friendly Church Award' scheme;</i> ➤ <i>work with Diocesan Schools Officers on church/school links.</i> • ii. Sharing of resources. <ul style="list-style-type: none"> ➤ <i>Promote deanery-wide initiatives;</i> ➤ <i>explore children's work aspect of interfaith co-operation with Diocesan Adviser.</i> 	<ul style="list-style-type: none"> • i. Use of church building by schools and vice versa. <ul style="list-style-type: none"> ➤ <i>'Child friendly Church Award' scheme;</i> ➤ <i>work with Diocesan Schools Officers on church/school links.</i> • ii. Sharing of plant and premises. <ul style="list-style-type: none"> ➤ <i>Promote deanery-wide initiatives;</i> ➤ <i>explore children's work aspect of interfaith co-operation with Diocesan Adviser.</i>

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